TPM TECHNOPARK

Sustainability Policy

At TPM Technopark Sdn. Bhd. ("TPM Technopark" or the "Company"), we believe in being an ESG-conscious organisation in our base of operations. The company's management is committed to create a sustainability-centric corporate culture through the active integration of sustainability principles into TPM Technopark's business strategies, policies and decision making process. As responsible property developers and managers, we align our operations with the United Nation's Sustainable Development Goals (SDGs) to reduce inequality, minimise environmental impacts and create long-term value for our stakeholders.

TPM Technopark to incorporate Johor Corporation Group's Sustainability Policies into our own company along with our own company policies.

1.1 Vision
To spearhead the development of industrial areas and infrastructure projects in the region and became a prudent and competitive project manager.

1.2 Mission
To be a company that excels in terms of quality service to customers.

1.3 Core Values
Our company's vision and mission are defined and built on a foundation of five core values:

i) Integrity
    We execute our task with trustworthiness, honesty, fairness in line with the laws and good governance principles.

ii) Loyal
    We uphold the responsibility with full dedication & commitment towards TPM Technopark's Mission & Vision as well as resilience and loyalty to the Organization.

iii) Professional
    We are committed to execute our tasks efficiently through professional knowledge and skills thereby providing excellent services and quality products to our customers and stakeholders.

iv) Innovative
    We are knowledgeable, visionary, creative, dare to lead, responsive and resourceful in pursuit of TPM Technopark's Mission & Vision.

v) Teamwork
We work as a team, contributing to achieving a common goal and shared vision.

1.4 Objective

TPM Technopark aims to propagate sustainability by operating with good business ethics by upholding practices that safeguard the environment, promote community development and long-term partnership, and put people's health and safety at the forefront of all business operations.

1.5 Scope

i) General group policies will apply to all entities under Johor Corporation, including TPM Technopark as well as company-specific policies.
ii) The policies would apply to all business operations including dealings and events hosted by the organization. Employees and contractors are expected to uphold our company policies to the fullest extent possible within their scope.
iii) Our commitments towards three sustainability pillars; environmental, social, and governance, includes compliance to any legal requirements and regulations of the national governing body in which we operate.

1.6 Commitment

i) We, as a company, commit to:
   a) Ethical business practices and compliance
   b) Reliable products and services.
   c) Responsible waste and resource management practices.
   d) Ensuring the health and safety of employees.
   e) Community development.
   f) Environmental protection.

ii) Our company is committed to establish initiatives as well as continue initiatives that furthers our commitment to sustainable development goals.

1.7 Principles

i) Our approach to business is guided by our company's five integral core values; integrity, loyal, professionalism, innovative, and teamwork.
ii) Our company subscribes to the Brundtland Report's definition of sustainable development, which states, "Sustainable development is a development that meets the needs of the present without compromising the ability of future generations to meet their own needs"
iii) We align our sustainability goals to the United Nations Sustainable Development Goals 2030 (UN SDGs 2030).
iv) We have adopted three main pillars of sustainable development that guide our operations, which are; Environmental Sustainability, Governance Sustainability, and Social Sustainability.
v) We have set focus areas under each pillar as showcased below:
   Environmental Sustainability
   a) Energy Efficiency
   b) Waste Management
   c) Emission Reduction
   d) Eco-industrial Park Policy

Governance Sustainability
a) Ethical business and compliance
b) Corporate Governance
c) Risk Management

Social Sustainability
a) Health and Safety
b) Community Development
c) Training and Development

1.8 Monitoring

We will monitor the progress of our sustainability initiatives. This includes environmental parameters (such as energy consumption, water consumption, waste generation and GHG emissions), social parameters (such as employee training hours, workforce breakdown and new hires & turnover rate) and governance parameters (such as incidence of non-compliance and procurement practices).

MOHAMAD SALLEH BIN MOHAMAD YUSOF
Pengarah Urusan
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